



*You Are More Than Just a Number  
You Are Family*

# LEL's HCBS DIRECT SERVICE WORKFORCE INVESTMENT GRANT SPENDING PLAN

Welcome LEL Family! We would like to update you with some great news. We received a grant allocation from FSSA! We would like to share with you what we plan to do with the grant so here is the good news.

## **1 Profit Share / Bonus**

We will give a Profit share / Bonus two times this year. 1. June 2023 (hourly employees) and December 2023 (including payroll taxes)

## **2 DSP Fund**

We have setup a fund that provides funding for DSP's to attend community events and go on vacations with the individual they support having "the Good Life." Also, assistance with DSPS Life Crisis.

## **3 Retention and Recruitment**

Strategies that support the retention and recruitment of DSP's

## **4 Additional Funding**

Funding for the use of overtime and shift differentials for individuals who have insufficient staffing models

**Carmela Toler, CEO**

*Carmela Toler*

